Position Title: Wellness Peer Educator - Gender-based Violence Prevention

Position Summary:
As a Wellness Peer Educator – Gender-based Violence Prevention, your role is to assist in planning and delivering gender-based violence prevention programs and resources to Western undergraduate and graduate students. If you are a current Western student with an interest in gender-based violence prevention, healthy sexuality and equity; are open to broadening your understanding of ‘wellness’; and, keen to share your knowledge with your peers, this position is right for you.

What will you gain from this role?
- Gain skills in health promotion, health education and communication related to student wellness and wellbeing, as well as knowledge of student supports and resources available both on-campus and off-campus.
- Enhance your communication skills by interacting with Western students to disseminate gender-based violence prevention and sexual health information in a manner that is respectful, creative and accurate
- Gain interpersonal and teamwork skills as you contribute to the development and implementation of wellness education initiatives at Western
- Develop leadership skills and build confidence as a student leader
- Get training in specific issues related to gender-based violence and sex positivity
- Recognition through Western’s Co-curricular Record.

Key Responsibilities:
- Develop and deliver programs, campaigns and events to educate peers on topics in gender-based violence prevention and wellness including Upstander, Male Allies, EAAA/Flip the Script and others, with guidance from the Gender-based Violence Prevention Education Coordinator and Manager, Wellness and Well-being Education.
- Create educational content on topics related to healthy relationships, sexual consent, sex positive language, intersectionality, etc., working in collaboration with other departments and units on campus.
- Support the digital presence of GVB prevention initiatives through social media platforms (Instagram, Twitter, Facebook)
- Support the planning and delivering of GBV prevention and awareness events and special projects
- Assist in the creation of program reports with descriptive summaries of all initiatives
- Research and stay current with best practices at postsecondary institutions on sexual violence prevention and education, and on current trends in the field
- Attend regular meetings with the Gender-based Violence Prevention Education Coordinator, and provide support on projects as required.
What do we look for in a Gender-based Violence Prevention & Wellness Peer Educator?

- Strong communication and interpersonal skills; must be people oriented.
- Strong interest in acquiring experience in program coordination and management.
- Ability to demonstrate initiative and dependability. Enthusiasm is a must!
- Interest in enhancing public relations, digital and social media content and public speaking skills.
- Ability to work well independently as well as a team member.
- Strong time management skills.
- Strong feminist and intersectional analysis
- Strong facilitation skills or media development
- Knowledge and comfort discussing sexual topics including sexual coercion and sexual assault

Position Requirements:

- Completion of at least one full academic year of higher education.
- Personal dedication to daily wellness practices, including making healthy and responsible lifestyle choices.
- Commitment to serving others in an enthusiastic, engaging, non-judgmental manner.
- Proven reliability with well-developed time management skills.
- Exceptional communication and public speaking skills.
- Empathy and listening skills.
- Equal ability to work productively as a team member and independently.
- Openness to engage with new ideas and skill development.
- Knowledgeable about resources on campus.
- This position is eligible for work study.

Western Peer Leader Program Requirements:

- General Orientation, Annual Team Meeting, and Annual Recognition Event.
- Complete four mandatory Human Resources (HR) training modules: WHMIS, Health & Safety, Safe Campus, and AODA.
- Submit a Feedback Form each term and a year-end program evaluation to the WPL Program.
Position Specifics:

Term Length:
Spring/Summer Semesters, April 30, 2020 – August 31, 2020 (with opportunity for extension)
Fall/Winter Semesters, September 1, 2020 – April 30, 2021.

Time Commitment:
- 8-10 hours per week

Training:
- Human Resources online training modules:
  - WHMIS (60-90 min)
  - Health & Safety (45-60 min)
  - Safe Campus (30 min)
  - AODA (45-60 min)
- Mental Health Interactive Learning Module (30 min)
- Position-specific training (arranged by direct supervisor)

Reports to:
Gender-based Violence Prevention Education Coordinator

Application Method:
Login to Western Connect, and navigate to the Western Peer Leader posting boards to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the Working at Western website).

Western Values Diversity:
The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at ralary@uwo.ca or phone 519.661.1111 (89081).