Position Title: Society of Mature Students Peer Mentor  
(Transition, Leadership & Enrichment)

Position Summary:
The Society of Mature Students (SMS) is a community of adult learners. The purpose of the group is to provide social and academic support for mature and transfer students while advocating for issues that impact this diverse cohort.

The SMS Mentor role is crucial for the overall success of the program. Mentors are responsible for providing academic and social supports to their mentees for the duration of the academic year. Mentors will be expected to attend training, bi-weekly meetings, and coordinating various programs throughout the year including: academic support sessions, exam de-stressors, and family-friendly social events.

Mentors will also be supported and supervised by a Team leader and SMS Student Coordinator to ensure the success of the SMS mentorship program.

What will you gain from this role?
- The knowledge that you’ve helped affirm the needs of mature students in practical ways
- Formal leadership experience: e.g. team building, communication, facilitation
- Program management experience in overseeing logistics of events such as deciding on event type, booking rooms, advertising events, monitoring attendance, evaluating events
- Experience facilitating workshops and events
- Learn how to support incoming students with the transition and become comfortable using referrals to resources
- Recognition through Western’s Co-Curricular Record (wccr.uwo.ca)
- Make meaningful connections with Western staff and students
- Hone oral and written communication skills
- Time management and problem solving skills
- Teamwork and collaboration skills

Key Responsibilities:
- Set up social and educational activities that are of interest to mature students, e.g. time management, essay writing, mindfulness meditation
- Providing support and encouragement to first year mature students
- Perform tasks that have been assigned to the best of your ability – ask for help if you need it
- Demonstrate an in-depth knowledge of campus resources in order to better support the SMS Mentees
- Represent Western Student Experience professionally
- Dedication, integrity, dependability, initiative
• Respect differences of gender, ethnic origin, race, religious affiliation, sexual orientation and those with disabilities.

What kind of candidate are we looking for?
• Enthusiastic and involved member of the Western community
• Organized with excellent time management skills
• Ability to work independently and as part of a team
• Responsible and able to take initiative
• Strong interpersonal skills
• Ability to problem solve and provide constructive feedback
• Interested in helping others and developing personal leadership skills

Position Requirements:

• Mature student experience of your own at either the undergraduate or graduate levels; minimum of 5 undergraduate courses completed
• Interested in helping other mature students
• Complete required training modules

WESTERN PEER LEADER (WPL) PROGRAM REQUIREMENTS
• Complete WPL Fundamental Training: WHMIS, Health & Safety, Safe Campus, AODA, Code of Conduct, Ethics, Etiquette & Boundaries, Equity & Inclusion e-Learning Module, Gender-Based Violence Policy e-Learning Module, Indigenous Initiatives Content & Reflection
• Complete Confidentiality Agreement and Student Contract
• Complete Student Feedback Form and/or Student Self-Reflection (per term)

** Trainings subject to change

Position Specifics:

Term Length:
One academic year, September 5, 2023 - April 30, 2024

Time Commitment:
A maximum 5 hours per week.
May vary, depending on the time of year.

Compensation:
This is an unpaid volunteer position, and Work Study eligible.

Number of Positions Available:
6

Reports to:
The Coordinator of Student Engagement Programs
Application Method:
Login to Western Connect, and navigate to the Western Peer Leader posting boards to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the Working at Western website).

Western Values Diversity:
The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at ralary@uwo.ca or phone 519.661.1111 (89081).