

Position Title: *Student Athlete Mentorship Program (SAMP) – Mentor (Learning Development & Success)*

Position Summary:

The Student Athlete Mentorship program (SAMP) was developed to provide support to first year student-athletes during their transition to university life by connecting them with a mentor who understands the challenge of balancing competing priorities between academics and athletics. First year student-athletes will be able to request a mentor and will be matched with an upper year student from their faculty, their SAMP mentor.

The SAMP Mentor role is crucial for the overall success of the ASP: Sport program. Mentors are responsible for providing support to their first-year mentee and teammates for the duration of the academic year. Mentors will be expected to participate in Campus Resource Training, initiate weekly contact with their teammates about ASP: Sport specific resources, attend mandatory Mentor team meetings and training, plan social events, and help to encourage their teammates to actively participate in academic social and wellness activities.

SAMP Mentors are supported by a Grad Mentors and supervised by the Academic Success Program Coordinator to ensure they are well equipped to effectively support their mentees, team and to complete the day-to-day operations of SAMP.

What will you gain from this role?

- Effective oral and written communication skills
- Leadership experience
- Time management and problem-solving skills
- Teamwork and collaboration skills
- Event planning and organization skills
- Recognition through Western's Co-Curricular Record

What do we ask from you?

- Participation in SAMP events, (with the opportunity to take a leading role in planning an event)
- Participation in mandatory meetings and training sessions
- Assess the needs of, provide resources and support to and keep mentees and teammates informed about events, services and programs to enhance their university experience
- Complete SAMP forum discussion and reflections to promote accountability and participation
- Attend a minimum of 1 Study Hub session per term (3-hour shift)
- Respect differences of gender, ethnic origin, race, religious affiliation, sexual orientation and those with disabilities.
- Other duties as assigned

What kind of student leaders are we looking for?

- Interested in helping others and developing personal leadership skills
- Ability to problem solve and provide constructive feedback
- Dedication, integrity, dependability, initiative
- Able to work individually and as part of a team
- Excellent oral and written communication skills

Position Requirements:

- Western, Brescia, Huron or Kings student currently enrolled in an undergraduate or graduate degree program
- Western Varsity Student Athlete
- Completion of at least 5.0 Western credits (or equivalent) at Western or the affiliate colleges
- Minimum 70% academic average (65% in Engineering)

Position Specifics:

Term Length:

September 1, 2024 - April 30, 2025 (with the possibility of some work in summer)
(training roles out in August)

Time Commitment:

- Varies depending on the time of year and the needs of the mentoring team, but over the academic year will average out to approximately 4 hours per week.

Compensation:

Volunteer position, Work Study eligible (main campus students).

WESTERN PEER LEADER (WPL) TRAINING:

- Complete Human Resources Training:
 - WHMIS
 - Health & Safety
 - Safe Campus
 - AODA
- Complete WPL Fundamental Training:
 - Code of Conduct, Ethics, Etiquette & Boundaries
 - Equity & Inclusion e-Learning Module
 - Gender-Based Violence Policy e-Learning Module
 - Indigenous Initiatives Content & Reflection
 - Clifton Strengths Assessment/Module/Reflection
- Complete Confidentiality Agreement and Student Contract
- Complete Student Feedback Form and/or Student Self-Reflection (one per term)

** Trainings subject to change

Reports to:

Academic Success Program Coordinator – Sport (Learning Development and Success)

Application Method:

Login to [CareerCentral](#), and navigate to the [Campus Student Leader posting boards](#) to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the [Working at Western](#) website).

Western Values Diversity:

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at shona.casserly@uwo.ca or phone 519.661.1111 (89081).